

Officers & Directors



Board Chairman Brad Hart, CEO, Roberts Tool Company, Inc.

Mr. Hart is CEO of Roberts Tool Company, Inc. that manufactures precision parts for the aerospace industry. Mr. Hart has 20 years experience in aerospace manufacturing, and has spent the last 6 years implementing Lean manufacturing at Roberts Tool Company. He holds a BS in Mechanical Engineering from University of Colorado.



Board President Frank Thompson Group Vice President, Supply Chain Management, Parker Aerospace

Mr. Thompson is responsible for developing and implementing group-wide plans and strategies for strategic supply chain. Joining the company in 1998, Thompson has held positions in procurement at Parker's Air & Fuel Division. Most recently, Thompson served as supply chain director for the division.

Prior to Parker, Thompson held such roles as materials director and purchasing manager at Interstate Electronics Corporation and the former Hughes Aircraft Company.



Past President Rick Behrens, Senior Manager, Strategic Development, Boeing Integrated Defense Systems

Mr. Behrens is responsible for supplier improvement and development in Boeing Integrated Defense Systems. His primary focus is working with strategic suppliers to align program strategies and key initiatives to improve the supply chain. Previous Boeing assignments have included leadership positions in the areas of supply chain integration, manufacturing and assembly, aerodynamic design and performance, and software system development. Rick has a B.S. in Mechanical Engineering from the University of Nebraska, an M.S. in Aeronautical and Astronautical Engineering from Purdue University and an M.B.A. from Seattle University.



First Vice President Bill Hayden, Senior Director Supplier Performance Management, Honeywell Aerospace

Mr. Hayden is a Supplier Management professional responsible for developing and implementing a Supplier Quality Improvement Process (SQIP) across the Honeywell Aero supply base. The SQIP is a process that is data driven to measure and improve the Honeywell supply base by applying Advanced Product Quality Planning, Current Supplier Quality Improvement and a defined Supplier Development Process. Prior to joining Honeywell, Bill had a 28-year career at General Motors Powertrain. He held various positions including the Director Supplier Quality & Development for Powertrain and the joint ventures between GM and Isuzu in North America, Europe and Asia. Mr. Hayden is a graduate of Wayne State University with a Bachelor of Science degree in Electrical Engineering.

April 23, 2009 SEA Page 1 of 4





Board Treasurer; SAC Chair Randel Fry, President/CEO Airco Industries, Photo Etch

Randel (Randy) Fry has been CEO and owner of Airco Industries (d.b.a Photo Etch) since 1997. Under Randy's guidance, Photo Etch has developed a leadership status in the aerospace manufacturing industry and has established a significant customer base that includes: Boeing, Lockheed-Martin, Rockwell Collins, Raytheon, Honeywell, L-3 Communications, U.S. Department of Defense, U.S. Air Force, and U.S. Navy. Randy has a B.S. in Mechanical Engineering from Indiana Institute of Technology and an MBA from the University of Dallas. He also attended the Syracuse University Graduate School of Advanced Management and Marketing program.



SEA Vice President Cristi Cristich, Founder & CEO, Cristek Interconnects, Inc.

Ms. Cristich founded her company, which designs and manufacturers interconnect devices for the military and aerospace industries, at the age of 23. Today, Cristek employs over 100 people in Anaheim, California. Cristich and her firm embraced the SEA Lean Enterprise System in 2004.



SEA Vice President Caldwell Hart, Director, Strategic Commodity Management, Dresser-Rand Group, Inc.

Mr. Hart leads Dresser-Rand's Product and Non-Product Strategic Commodity Management teams. Mr. Hart is focused on driving strategies that create competitive advantage for Dresser-Rand from its supply base as well as improving internal processes that allow Dresser-Rand to take advantage of supplier value propositions. Key areas of interest include: TCO, Quality, On-Time Delivery, Lead Times, Supplier Relationship Management, Consumption Management, performance scorecards, as well as world class process innovation that drives lean within internal business operations and supplier operations.



SEA Director Bruce McDonald, UTC Aerospace Commodity Manager, Engineered Products

For the past three years Mr. McDonald has been at the corporate office of UTC and is currently responsible for cross divisional support and creating / implementing supply chain strategies for the hydro mechanical commodities. Originally joining PW in 1985, Mr. McDonald has held various positions in Engineering, EH&S, Strategic planning, ERP and as an operations manager. He is a graduate at the University of Maine with a BSME, at CCSU with a MSOM and at Boston University with a EMSME. Mr. McDonald is also an adjunct professor at the University of Hartford teaching Operations Management and Supply Chain Management.



Board Secretary
David J. Blanco, Director, Small Business Development
Supplier Excellence Alliance

Mr. Blanco supports small business development and program implementation for SEA companies fewer than 125 employees. Mr. Blanco has advised a United States Senate Committee on Hispanic workforce development issues and initiatives, participated on a California Senate Select Committee for Workforce Apprenticeships, served as a City of Los Angeles Mayoral policy advisor, served as a member of the Malcolm Baldrige National Award program, and has served as a liaison to various City of Los Angeles Council Members. Mr. Blanco's educational background includes undergraduate studies at the University of Redlands and graduate studies in Business Management at the Peter F. Drucker Executive Management Center at Claremont Graduate University.





Executive Director
Mickey L. Wiebe, Supplier Excellence Alliance; Board Member,
Corazon de Vida Foundation

Ms. Wiebe directs SEA business development and marketing activities. She oversees membership development and SEA prime account management. Ms. Wiebe holds a Bachelors degree in Political Science from UCLA.



SEA Director Albert S. Moran Jr. Vice President, Strategic Supply Chain Initiatives, DRS Technologies, Inc.

Albert (Al) S. Moran Jr., vice president of DRS Technologies' Strategic Supply Chain Initiatives, has been instrumental in the developing and leading DRS' Supply Chain Executive Council (SCEC). The SCEC is comprised of employees from the corporation's headquarters office and four business segments responsible for ensuring logistics and supply chain responsibilities are operated as smooth, efficient and cost effective as possible. During the past five years under Moran's leadership, the SCEC has streamlined the integration and collaboration of supply chain efforts throughout the corporation.



SEA Director Kevin Myers, Sr. Director, Enterprise Procurement Rockwell Collins

Mr. Myers is responsible for the Procurement and Supplier Performance Management processes within all of the facilities for Rockwell Collins, Inc. He is responsible for all aspects of planning, performance management, and business integration. Over the past 17 years with Rockwell Collins, Kevin has held increasing levels of leadership within Operations including Engineering, Manufacturing, Plant Management and his most recent assignment within the Supply Chain. Kevin holds a BS in Electrical Engineering from University of North Dakota and an MBA from University of Iowa.



SEA Director
M. Scott Crawford, Vice-President Finance and IT, Engineered Materials,
Esterline Co.

Scott Crawford has been associated with the Engineered Materials Group and Kirkhill-TA since 2006. He has been a CFO in the aerospace and defense industry for over 20 years. The Engineered Materials Group designs, develops, and manufactures high performance elastomer products for the aerospace, defense, and industrial markets. Operations include eight facilities including Kirkhill, TA Aerospace, Haskon Aerospace, and CSE. Kirkhill is the first SEA Stage-One Certified supplier and also the first to requalify that certification. Mr. Crawford earned his B.S. in Finance from Brigham Young University and his MBA from Arizona State University.

April 23, 2009 SEA Page 3 of 4



Board of Advisors



Michael G. Beason – Founder and Chairman Emeritus, SEA Chairman, L5 Performance Systems



Ken Marcia - Past PresidentVice President Supply Chain Management & Process Innovation, Dresser-Rand Group, Inc.



Steve RichardsDirector of Procurement, EADS North America Test and Services



Roger Weiss Vice President, Supply Chain Rockwell Collins



Bob Gower Vice President F/A 18 Programs



Michelle ScarpellaDeputy Program Manager and IPT Leader, Tactical Systems F/A-18 programs



BJ Schramm – Past Chairman Supplier Advisory Council President, Roberts Tool Company



Dennis BentVice President Operations and E&IS Strategic Sourcing, BAE Systems, Inc.



William H. AldermanFounder and President, Alderman & Company Capital, LLC.

April 23, 2009 SEA Page 4 of 4