

Officers & Directors



President

Rick Behrens – Senior Manager – Strategic Development Boeing Integrated Defense Systems

Mr. Behrens is responsible for supplier improvement and development in Boeing Integrated Defense Systems. His primary focus is working with strategic suppliers to align program strategies and key initiatives to improve the supply chain. Previous Boeing assignments have included leadership positions in the areas of supply chain integration, manufacturing and assembly, aerodynamic design and performance, and software system development. Rick has a B.S. in Mechanical Engineering from the University of Nebraska, an M.S. in Aeronautical and Astronautical Engineering from Purdue University and an M.B.A. from Seattle University.



Past President

Thomas Plungis - Director, Subcontracts and Supply Chain Management Lockheed Martin Corporate Shared Services' Global Supply Chain Management Organization

Mr. Plungis is responsible for development of the Subcontract Management policy and practices as well as supplier management processes and tools across Lockheed Martin. A 1984 graduate of Union College in Schenectady, NY, Tom has a Bachelor of Science degree in Industrial Economics and a Bachelor of Science degree in Mechanical Engineering.



First Vice President

Don Beverlin, VP Supply Management, Integrated Supply Chain, Cessna Aircraft Company

Don Beverlin is a business process improvement and Supply Chain Management professional with 23 years of industry leadership experience in Sales and Marketing, Operations, Materials, Manufacturing, Account Management, Commodity Management and Strategic Supply Management. His career includes Naval Flight Officer/United States Navy, Global-Wulfsburg Systems, VP Operations/Private Label Manufacturing, Allied Signal, Honeywell and Cessna Aircraft Company. He has recently taken a leadership role in the Textron Procurement Council, seeking to leverage direct and indirect purchasing across the Textron Enterprise. He presently serves as VP Supply Management, Cessna Aircraft Company, managing the 290 member department with a \$2.1B spend.



Vice President, Chair, Supplier Advisory Council

Cristi Cristich – Founder & CEO, Cristek Interconnects, Inc.

Ms. Cristich founded her company, which designs and manufactures interconnect devices for the military and aerospace industries, at the age of 23. Today, Cristek employs over 100 people in Anaheim, California. Cristich and her firm embraced the SEA Lean Enterprise System in 2004.

**Board Treasurer****Frank Thompson Group Vice President, Supply Chain Management, Parker Aerospace**

Mr. Thompson is responsible for developing and implementing group-wide plans and strategies for strategic supply chain. Joining the company in 1998, Thompson has held positions in procurement at Parker's Air & Fuel Division. Most recently, Thompson served as supply chain director for the division.

Prior to Parker, Thompson held such roles as materials director and purchasing manager at Interstate Electronics Corporation and the former Hughes Aircraft Company.

**Board Secretary****David J. Blanco - Director, Small Business Development Supplier Excellence Alliance**

Mr. Blanco supports small business development and program implementation for SEA companies fewer than 125 employees. Mr. Blanco has advised a United States Senate Committee on Hispanic workforce development issues and initiatives, participated on a California Senate Select Committee for Workforce Apprenticeships, served as a City of Los Angeles Mayoral policy advisor, served as a member of the Malcolm Baldrige National Award program, and has served as a liaison to various City of Los Angeles Council Members. Mr. Blanco's educational background includes undergraduate studies at the University of Redlands and graduate studies in Business Management at the Peter F. Drucker Executive Management Center at Claremont Graduate University.

**Executive Director****Mickey L. Wiebe - Supplier Excellence Alliance; Board Member, Corazon de Vida Foundation.**

Ms. Wiebe directs SEA business development and marketing activities. She oversees membership development and SEA prime account management. Ms. Wiebe holds a Bachelors degree in Political Science from UCLA.

**John Saliture - Director of Supplier Quality and Technical Performance
Northrop Grumman's Integrated Systems**

Mr. Saliture is responsible for translating engineering, manufacturing, and quality requirements to Materiel in support of offsite-manufactured product, for both domestic and international suppliers. He is responsible for defining and executing all post award surveillance processes related to supplier quality, technical, and delivery management. Mr. Saliture is the Integrated Systems focal point for all sector technical and quality issues at supplier locations for all programs. Mr. Saliture holds a BS in Management and an MBA degree from Pepperdine University.



Richard O'Donnell - Director Aerospace Supply Management, United Technologies

Rick took this assignment in November 2004 after spending five years as Director of Military Aftermarket Services for Pratt & Whitney. He brings 20 years of experience in both Aftermarket and Manufacturing Operations to this role, both at UTC and as General Manager of Turbine Controls Corporation in Bloomfield, CT., a privately owned company specializing in repair of aircraft parts and controls & accessories.

Rick has a BA in English from Marist College and an MS in Manufacturing Engineering/Operations Management from Boston University.



Albert S. Moran Jr. Vice President, Strategic Supply Chain Initiatives, DRS Technologies, Inc.

Albert (Al) S. Moran Jr., vice president of DRS Technologies' Strategic Supply Chain Initiatives, has been instrumental in the developing and leading DRS' Supply Chain Executive Council (SCEC). The SCEC is comprised of employees from the corporation's headquarters office and four business segments responsible for ensuring logistics and supply chain responsibilities are operated as smooth, efficient and cost effective as possible. During the past five years under Moran's leadership, the SCEC has streamlined the integration and collaboration of supply chain efforts throughout the corporation.



Bill Hayden - Director Supplier Quality & Development, Honeywell Aerospace

Mr. Hayden is a Supplier Management professional responsible for developing and implementing a Supplier Quality Improvement Process (SQIP) across the Honeywell Aero supply base. The SQIP is a process that is data driven to measure and improve the Honeywell supply base by applying Advanced Product Quality Planning, Current Supplier Quality Improvement and a defined Supplier Development Process. Prior to joining Honeywell, Bill had a 28-year career at General Motors Powertrain. He held various positions including the Director Supplier Quality & Development for Powertrain and the joint ventures between GM and Isuzu in North America, Europe and Asia. Mr. Hayden is a graduate of Wayne State University with a Bachelor of Science degree in Electrical Engineering.



Brad Hart – CEO, Roberts Tool Company, Inc.

Mr. Hart is CEO of Roberts Tool Company, Inc. that manufactures precision parts for the aerospace industry. Mr. Hart has 20 years experience in aerospace manufacturing, and has spent the last 6 years implementing Lean manufacturing at Roberts Tool Company. He holds a BS in Mechanical Engineering from University of Colorado.



Kevin Myers

Sr. Director, Enterprise Procurement Rockwell Collins

Mr. Myers is responsible for the Procurement and Supplier Performance Management processes within all of the facilities for Rockwell Collins, Inc. He is responsible for all aspects of planning, performance management, and business integration. Over the past 17 years with Rockwell Collins, Kevin has held increasing levels of leadership within Operations including Engineering, Manufacturing, Plant Management and his most recent assignment within the Supply Chain. Kevin holds a BS in Electrical Engineering from University of North Dakota and an MBA from University of Iowa.



Paul Dymond

Director: Aerospace, Business Development, for Bodycote Thermal Processing, the Americas.

Mr. Dymond has held his current position since April 2005. Mr. Dymond relocated to the U.S in 1994 and started Bodycote's first heat treatment facility in London, Ohio. Before that, Mr. Dymond held increasingly responsible positions with Blandburgh Nemo Woodford, now Bodycote after joining in 1986. Prior to that, he worked at Sterling Metals as a Steel Metallurgist/Development Engineer. He holds a bachelor's degree in Metallurgical Engineering and Management from the Loughborough University of Technology in England.



Randel Fry, President/CEO Airco Industries – Photo Etch

Randel (Randy) Fry has been CEO and owner of Airco Industries (d.b.a Photo Etch) since 1997. Under Randy's guidance, Photo Etch has developed a leadership status in the aerospace manufacturing industry and has established a significant customer base that includes: Boeing, Lockheed-Martin, Rockwell Collins, Raytheon, Honeywell, L-3 Communications, U.S. Department of Defense, U.S. Air Force, and U.S. Navy. Randy has a B.S. in Mechanical Engineering from Indiana Institute of Technology and an MBA from the University of Dallas. He also attended the Syracuse University Graduate School of Advanced Management and Marketing program.



Caldwell Hart - Director, Strategic Commodity Management Dresser-Rand Group, Inc.

Mr. Hart leads Dresser-Rand's Product and Non-Product Strategic Commodity Management teams. Mr. Hart is focused on driving strategies that create competitive advantage for Dresser-Rand from its supply base as well as improving internal processes that allow Dresser-Rand to take advantage of supplier value propositions. Key areas of interest include: TCO, Quality, On-Time Delivery, Lead Times, Supplier Relationship Management, Consumption Management, performance scorecards, as well as world class process innovation that drives lean within internal business operations and supplier operations..



Anthony Lawson, Senior Vice President Manufacturing Operations & Supply Chain, HITCO Carbon Composites

Mr. Lawson joined HITCO in 2003. He has over 25 years experience in the aerospace industry, including Executive positions at Northrop Grumman and Burke Industries. He was the VP Deputy Program Manager for the B2 Bomber program at Northrop Grumman. Mr. Lawson earned his B.S. degree at the University of Arizona and holds an M.S. degree in Organizational Management from the University of La Verne.



Michael G. Beason - Chairman, Supplier Excellence Alliance; Chairman, Corazón de Vida Foundation; Past Chairman, California Awards Program (Baldrige)

Mr. Beason provides broad strategic direction for a number of state and national organizations. He is also the founder of the Center for Continuous Improvement Technologies, a benchmarking cooperative that has studied best practice award-winning companies for the past 10 years.

Board of Advisors



Past President

Ken Marcia - Vice President Supply Chain Management & Process Innovation Dresser-Rand Group, Inc.

Ken was appointed VP Supply Chain Management & Process, Innovation in January 2006 by Dresser-Rand Group, Inc. In this role his team is responsible for improving the global supply chain while implementing lean practices across the enterprise



Roger Weiss – Vice President, Supply Chain Rockwell Collins

Mr. Weiss joined Rockwell Collins in 1987 and has held various management positions of increasing responsibility, including Corporate Enterprise Sourcing and general management of two Rockwell Collins businesses. Roger currently has responsibility for all supply chain functions across Rockwell Collins.



Vice President

Bob Gower – Vice President F/A 18 Programs

Bob Gower is Vice President of F/A 18 Programs for Boeing Integrated Defense Systems. Previous Boeing assignments have included Vice President Supplier Management, Vice President of Tanker Programs, General Manager of Navy Missile Systems, Director Supplier Management & Procurement for Tactical Aircraft, and Director Process Improvement.



Michelle Scarpella

Deputy Program Manager and IPT Leader, Tactical Systems F/A-18 programs

Michelle Scarpella joined Northrop Grumman in 1987 and has held positions of increasing responsibility in Materiel, Quality, and Program Management. She most recently served as the IPT Leader for F/A-18 Product Support. Michelle holds a master's degree in business administration and a Bachelor of Science degree in human services administration



Past Chairman Supplier Advisory Council

BJ Schramm – President, Roberts Tool Company

BJ Schramm has been President of Roberts Tool Company since 2008. BJ was previously President and Chief Executive Officer at HITCO Carbon Composites, a division of SGL Carbon LLC.



Dennis Bent - Vice President Operations and E&IS Strategic Sourcing, BAE Systems, Inc.

Mr. Bent is responsible for Strategic Sourcing across BAE Systems, Inc. He has been with BAE Systems for 15 years and was with Lockheed Aeronautical Systems for the 12 years prior. He is currently Vice Chair of the Supplier Management Council for Aerospace Industries Association (AIA). He holds a BA from California State University, Northridge, and a MBA from the University of La Verne.



William H. Alderman - Founder and President, Alderman & Company Capital, LLC.

Mr. Alderman is a graduate of the J.L. Kellogg Graduate School of Management and Kenyon College. Mr. Alderman has been quoted as an industry expert by Bloomberg TV, CBS Marketwatch, USA Today, the Chicago Tribune, the Los Angeles Times, and the Washington Post.

Industry Practice Leaders



Leadership & Culture

Karen Trisko – Industry Practice Leader

Karen Trisko is the Industry Practice Leader responsible for certifying other consultants in the Leadership and Culture practice. She has extensive experience guiding organizations to better productivity, quality, profitability, and customer loyalty. Karen provides customized, practical, action-oriented consulting services. She has experience in manufacturing, distribution, business services, education, non-profit, and government sectors. Karen has over 25 years experience in organizational improvement, providing assessments, training, strategic planning, benchmarking, and performance scorecard development. Using numerous diagnostic tools, she has a wealth of resources to help clients identify strengths and improvement opportunities. With access to hundreds of verified best practices examples, she can recommend proven solutions to help clients achieve excellence. Karen has a Masters of Business Administration in Management and a Masters of Administration in Organizational Communications with a Bachelor of Administration in Organizational Psychology. She has also served as a Baldrige Senior Examiner and Chair for the California Awards Council, the Baldrige Award for California.



Workforce Development

Gary Griffith – Industry Practice Leader

Gary Griffith is Industry Practice Leader responsible for certifying other consultants in the Workforce Development practice. He has 37 years of consulting experience in the manufacturing, quality, aerospace, and automotive industries throughout the U.S. He teaches a wide variety of courses in quality and machine tool technology, such as Quality & Statistical Control, Inspection and Gauging, Shop Mathematics, & Geometric Tolerancing. He is also a member of the Quality and Machine Tool Technology Council. He has written three books on Quality and Geometric Dimensions & Tolerance. Gary is the author of The Industrial Trainer, the book that describes the SEA job skills certification methodology. Gary has a Bachelor of Science in Industrial, Mechanical and Quality Engineering.